



Representative Team Selection Policy

1 Representative Team Selection Policy

1.1 Purpose

To ensure all Parafed Wellington representative teams have a consistent and transparent selection process.

1.2 Definition

A representative team include all teams selected to represent Parafed Wellington in a national or inter-regional competition.

1.3 Selection Goals

1.3.1 Wellington 1

Select a team of [Sport] players with the level of competencies required to succeed at the National Championships.

1.3.2 Wellington 2

Select a team of [Sport] players with the level of competencies required to succeed in 2nd grade at the National Championships.

1.4 Team composition

1.4.1 Each team must have no less than five and no more than [xxx] players.

1.4.2 Players selected in the team must be registered and financial with Parafed Wellington.

1.4.3 Players may be dropped from the team following consultation with the Parafed Wellington for non compliance with training requirements or non attendance.

1.4.5 The selection panel has the right to co-opt or remove players from the team following selection, in consultation with the Parafed Wellington, provided there is a valid reason for doing so and provided the co-option or removal does not result in the team having more than [xxx] players or less than five.

1.5 Selection Panel

1.5.1 The selection panel will be 2 relevant [Sport] coaches and an independent selector as approved by the Parafed Wellington.

1.5.2 The selection panel shall meet at least one month prior to the commencement of trials to ensure criteria for selection to the team is clear to all selectors and there is sufficient time to communicate specific selection criteria to trialists.

1.5.3 Selectors who have a conflict of interest in relation to a player available for selection must declare this conflict and remove themselves from any discussions pertaining to that player's selection to the team.

1.5.4 The selection panel must take every care to be fair, independent and professional, and make strenuous efforts to ensure **all** players have a genuine opportunity to show their best skills to the selectors.

1.6 Trials (where applicable)

- 1.6.1 Parafed Wellington team trials will be advertised widely across the region and players invited to register their interest in trialling.
- 1.6.2 Players are required to register their interest in trialling at least seven days prior to the trial date. Registration of interest in trialling may be by email or phone if players are unable to complete registration forms.
- 1.6.5 At the trial, players will be given a schedule of trainings and games confirmed at that time. Players not able to commit to all events must seek approval from the Manager for an exemption prior to being selected to the team.
- 1.6.6 The selection of players will be completed solely on trials, unless an exemption has been granted by Parafed Wellington for exceptional circumstances and where the player is well known to selectors.
- 1.6.7 Players are expected to attend all trials. However, if a player is unable to attend a trial for a valid reason, the selection panel may select the player for a team. Players who are unable to attend trials because of injury or illness must receive a medical clearance before being included in the team.
- 1.6.8 Each trialist is to receive at least two on-court trial games of at least 10 minutes duration.
- 1.6.9 Trialists must be given an opportunity to trial in their chosen position.
- 1.6.10 No player is to be given any indication whether they have a position in the team prior to trials or prior to the announcement of the team.

1.6 Announcement of teams

The Selectors will advise the players of their selection (or not) and advise Parafed Wellington once all players advised so the information can be promoted by Parafed Wellington on its website and other social media.

Appendix 1

Selection Guidelines

Parafed Wellington [Sport] representative team - desired competencies and qualities

Core playing competencies

Sound skill base and consistency of performance

Displays tactical understanding and consistency in making decisions in demanding situations

Shows ability to use flair and innovation in their game

Is committed to achieving and maintaining fitness required for this level of competition

Can sustain intensity in performance throughout game

Core Personal Qualities

Strong work ethic

Discipline on and off the court

Ability to withstand pressure on and off the court

Demonstrates team qualities and shows a readiness to listen, learn and apply learning

Dedicated and committed to developing and maintaining competencies required for top level national competition

Versatility, consistency and adaptability

Shows capabilities to represent Wellington at the highest level

Will serve as a role model

Guidelines for trials

- At the trial players will be informed of the process for trials and how the announcement of the team is to be made.
- At least one trial shall include skills and fitness assessments for all trialists and players not reaching the agreed fitness levels may be dropped from the trials process.
- Appropriate umpires should be sought to control trial games.